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PROFESSIONAL EXPERIENCE

**Whitney and Betty MacMillan Center for International and Area Studies,
Yale University**

New Haven, Connecticut

Director for South Asia Economics Research

July 2019 - present

**Evidence for Policy Design, Harvard Kennedy School
Delhi, India, and Cambridge, Massachusetts**

India Research Director

September 2016 - June 2019

EPoD India Director

March 2015 - August 2016

EPoD India Lead

July 2014 - March 2015

Research Fellow/Senior Research and Policy Manager

August 2013 - June 2014

The World Bank, Washington, DC USA

Consultant, Social Protection, Africa Region

April 2009 - June 2013

The Ohio State University, Columbus, Ohio USA

Research Assistant

September 2008 - September 2009

**International Policy Centre for Inclusive Growth
United Nations Development Programme, Brasília, Brazil**

Research Assistant

August 2007 - December 2008

The Horace Mann Companies, Springfield, Illinois USA

Senior Market Research Methodologist and Statistician

September 2004 - June 2006

EDUCATION

Ph.D., Agricultural, Environmental, and Development Economics, *magna cum laude* 2012

The Ohio State University, Columbus, OH

Dissertation: “*Formal Land Rights, Plot Management, and Income Diversification in Tigray, Ethiopia*”

Masters of Art, Economics, *magna cum laude* 2008

The Ohio State University

Bachelor of Arts, Business Management (Economics, Spanish) *summa cum laude* 2003

Asbury University, Wilmore, KY

PUBLICATIONS

Journal Articles

“Women and Work in India: Descriptive Evidence and a Review of Potential Policies” (with Erin K. Fletcher and Rohini Pande), India Policy Forum 2018 (Volume 14). Available [here](#).

“Male Social Status and Women’s Work” (with Arielle Bernhardt, Erica Field, Rohini Pande, Natalia Rigol, and Simone Schaner), 2018. *AEA Papers and Proceedings* 108: 363-67.

“Altruism, Cooperation, and Efficiency: Agricultural Production in Polygynous Households,” (with Joyce Chen and Richard Akresh), 2016. *Economic Development and Cultural Change* 64(4): 661-696.

“Productive Efficiency and the Scope for Cooperation in Polygynous Households,” (with Joyce Chen and Richard Akresh), 2012. *American Journal of Agricultural Economics* 94(2): 395-401.

Books and Book Chapters

The Cash Dividend: The Rise of Cash Transfer Programs in Sub-Saharan Africa, (with Marito Garcia). 2012. Directions in Development Series. Washington, DC: The World Bank.

“The Political Economy of Social Protection in Honduras and Nicaragua.” In *Conditional Cash Transfers in Latin America: A Magic Bullet to Reduce Poverty?* 2010. Eds. Michelle Adato and John Hoddinott. Baltimore: John Hopkins University Press.

Working Papers

“Having it at Hand: How Small Search Frictions Impact Bureaucratic Efficiency” (with Eric Dodge, Yusuf Neggers, and Rohini Pande). Aug 2019. Available [here](#).

“On Her Account: How Strengthening Women’s Financial Control Affects Labor Supply and Gender Norms” with Erica Field, Rohini Pande, Natalia Rigol, and Simone Schaner. Sept 2019. NBER Working Paper 26294. Available [here](#).

Other Publications

“Enhancing Women’s Economic Empowerment Through Digital Cash Transfers,” with Simone Schaner. 2019. Harvard Kennedy School report.

“A Tough Call: Understanding barriers to and impacts of women’s mobile phone adoption in India,” with Georgia Barboni, Erica Field, Rohini Pande, Natalia Rigol, and Simone Schaner. 2018. Available [here](#).

“What Constrains Young Indian Women’s Labor Force Participation? Evidence from a Survey of Vocational Trainees” with Soledad Artiz-Prillaman, Rohini Pande, and Vartika Singh. 2017. Available [here](#).

“Nicaragua’s *Red de Protección Social*: An Exemplary but Short-Lived Conditional Cash Transfer Programme,” 2009. Country Study Number 17, International Policy Centre for Inclusive Growth, Brasília, Brazil.

“Assessing Honduras’ CCT Program PRAF, *Programa de Asignación Familiar*: Expected and Unexpected Realities,” 2008. Country Study Number 15, International Policy Centre for Inclusive Growth, Brasília, Brazil.

Interviews, Media, and Popular Writing

“In times of pandemic, PDS shops should provide rations to all”, with Rohini Pande and Simone Schaner. *The Indian Express*, July 23, 2020.

“Food before cash: Because PMJDY cash transfers will exclude many of India’s poorest”, with Rohini Pande and Simone Schaner. *The Indian Express*, May 11, 2020.

“Measuring the effects of lockdowns in India and Nepal”, *Yale News*, May 4, 2020.

“The budget relegated women’s economic participation to secondary importance,” with Rohini Pande. *The Indian Express*, February 14, 2020.

“Empowering women through direct digital wage payments”, with Erica Field, Rohini Pande, Natalia Rigol, and Simone Schaner. *VoxDev*, November 4, 2019.

“Skill India Can Retain Women in Workforce,” with Soledad Artiz-Prillaman and Rohini Pande. *Business Standard*, March 17, 2018.

“Can India Answer the Call? Addressing the Gender Gap in Mobile Phone Access,” with Rashi Sabherwal. *The Indian Express*, December 27, 2017.

“Five Key Lessons About Women and Work in India,” with Jennifer Johnson and Rohini Pande. *India Spend*, March 8, 2016.

“Impersonal government is good,” with Eric Dodge and Rohini Pande. *The Indian Express*, December 30, 2015.

“To get the right policy, ask the right question,” with Eric Dodge and Rohini Pande. Alliance for Useful Evidence, October 14, 2015.

“Why Aren’t India’s Women Working?” with Rohini Pande. *The New York Times*, August 23, 2015.

“This Transaction is Still Incomplete,” with Erica Field, Rohini Pande, Natalia Rigol and Simone Schaner. *The Indian Express*, October 24, 2014.

FUNDED WORK IN PROGRESS

“Smart Data: Can Visualized Administrative Data Help Inform and Hold Public Stakeholders Accountable?”, with Eric Dodge and Rohini Pande (funding from International Growth Centre, \$64,018)

“Improving the Impact of the National Rural Employment Guarantee Scheme by Identifying Corruption and Reducing Leakages in its Electronic Payment Scheme”, with Erica Field, Rohini Pande, Natalia Rigol, and Simone Schaner (funding from J-PAL Governance Initiative, \$49,926)

“Understanding the barriers to and impacts of women’s cell phone adoption in India”, with Giorgia Barboni, Erica Field, Rohini Pande, Natalia Rigol, and Simone Schaner (funding from Gates Foundation, \$2,248,990, from USAID, \$100,000, from the National Science Foundation, \$360,000, from IWWAGE, \$106,758, from the Weiss fund, \$75,007, from J-PAL’s CaTCH initiative, \$107,923, from GLM-IZA, \$437,789, and from WEE-Difine, \$99,301)

“Smart Payment Schemes as a Gateway to Women’s Financial Inclusion and Socioeconomic Empowerment”, with Erica Field, Rohini Pande, Natalia Rigol, and Simone Schaner (funding from Gates Foundation, \$1,026,471)

Interactive Voice Response System pilot, with Erica Field, Rohini Pande, Natalia Rigol, and Simone Schaner (funding from Gates Foundation, \$100,000)

“Not Informed, Not Allowed, or not Wanted? Understanding Supply and Demand-side Constraints to Voca-

tional Training and Post-Placement Tenure for India's Young Rural Females", with Soledad Artiz-Prillaman and Rohini Pande (funding from J-PAL Post-Primary Education and Youth Initiative, \$49,972)

"Moving in or Dropping Out? India's Female Migrants and Urban Labor Force Integration," with Soledad Artiz-Prillaman and Rohini Pande (funding from International Growth Centre, \$65,023)

"Can Smart Technology Systems Improve Direct Benefit Transfer Performance and Increase Participation? Evidence from MGNREGA in India", with Eric Dodge, Yusuf Negggers, and Rohini Pande (funding from 2016 J-PAL Governance Initiative, \$291,675, from Economic Development and Institutions (EDI), \$445,611, from National Science Foundation, \$250,000)

"Evidence and Capacity Building Program on Women's Work in India", with Soledad Artiz Prillaman and Rohini Pande, (funding from Initiative for What Works to Advance Women and Girls in the Economy (IWWAGE), \$299,661, from National Science Foundation, \$250,000)

"Leveraging MGNREGS for Women's Economic Empowerment," with Rohini Pande and Simone Schaner, (funding from Gates Foundation, \$4,896,196)

"COVID-Induced Migration and Local Labour Market Opportunities in Rural India," with Jennifer Alard, Maulik Jagnani, Yusuf Negggers, Rohini Pande, and Simone Schaner, (funding from MIT, \$25,001, from JPAL-Jobs and Opportunity Initiative, \$49,697, from Covid-IGI, from GLM-LIC, 29,942 EUR)

TEACHING

Evidence for Policy Design/Harvard Kennedy School, Cambridge, MA and India/Nepal

Rethinking Financial Inclusion, Course Lead

October 2017

Descriptive Statistics, Policy Analysis Frameworks, Cost-Benefit Analysis, Using Data Systems

April 2014 - present

- Taught in regular short courses for senior Indian civil service officers
- Conducted training of trainers for Indian civil service academy faculty
- Lectured in Kennedy School Executive Education courses:

The Ohio State University, Columbus, Ohio USA

Applied Data Analysis, Production Decision Analysis

September 2009 - March 2010

HONORS

Bernie Erven Outstanding Graduate Teaching Assistant Award, 2010

Dean's Distinguished University Fellowship, The Ohio State University, 2006 and 2010

Mershon Center for International Security Studies Student Grant Recipient (for dissertation research), 2009

Nominee, Ohio State Graduate Associate Teaching Award, 2009

Best Research Manuscript by a Second-Year Ph.D. Student, The Ohio State University, 2008

Ohio Agricultural Research and Development Center International Associateship, 2006

E. Stanley Jones International Service Scholarship, Asbury University, 2002

Francis Asbury Scholarship, Asbury University, 1999-2003

OTHER

Languages: English (native), Spanish (fluent), Hindi (good), Portuguese (good), French (fair)